



## Announcement from Khao Chakan Provincial Police Station

### Regarding anti-bribery policy (Anti-Bribery Policy)

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According to the Organic Act on Prevention and Suppression of Corruption, B.E. ๒๐๑๘, Section ๑๒๘, paragraph one, has stipulated that no government official shall receive property or any other benefit that may be calculated as income from anyone. In addition to property or benefits that should be obtained according to laws, rules or regulations issued by virtue of the provisions of the law. Except for receiving property or any other benefits. By ethics according to the criteria and numbers set by the NACC and the Police Code of Ethics ๒๐๒๑, Section ๒ (๒) Honesty. Performing duties according to law Regulations of the Royal Thai Police with transparency Do not display behavior that has implications for illegal exploitation. Responsible for human rights duties Be ready to receive audits and accept responsibility. Have good conscience Be mindful of society and item ๒(๔), think of public benefits more than personal benefits, have public spirit, cooperate, join together, and sacrifice in doing good for the public and creating happiness for society. In addition, there is a plan to reform the country in terms of preventing and suppressing corruption and misconduct. (Revised Edition) Set important reform activities. Activity ๔: Develop the Thai bureaucracy to be transparent. No benefits. Goal ๑, Section ๑.๑, have all government agencies announce that all government officials will not accept gifts and presents of any kind in the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Khao Chakan Provincial Police Station Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) has the following details:

#### **objective**

๑. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms For police officers under Khao Chakan Provincial Police Station

๒. To encourage police officers under Khao Chakan Provincial Police Station. Have a conscience in refusing to accept gifts and gifts of all kinds in the performance of duties.

๓. To create an ethical and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

๔. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

๕. To determine guidelines for receiving entertainment fees. or gifts of executives and police officers under their jurisdiction Khao Chakan Provincial Police Station To be in accordance with relevant laws and regulations.

๖. To support and enhance operations under the national strategy, master plans under the national strategy and the national reform plan for preventing and suppressing corruption and misconduct, including being part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA)

### **Scope of application**

Applies to police officers under the jurisdiction. Khao Chakan Provincial Police Station, all officers

### **Definition**

**“Bribe”** means property or other benefits given to a person to cause that person to do or refrain from doing something. Do not do anything in your position whether it is legal or illegal. as the bribe payer desires Including receiving gifts. Facilitation fee A symbol of goodwill, accepting donations, accepting adoptions, and similar benefits. When there is an offer, giving or receiving that can reasonably be considered a bribe and includes giving or receiving afterward.

**“Gifts, presents, or any other benefits that affect the performance of duties”** means money or property. Any other services or benefits that are valuable and include tips. Government officials receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permissions, or anything else in performing their duties in a manner that benefits the provider in a dishonest way. gift either in the past or at the time of receipt or in the future

**“Property”** means property and intangible objects. which may have a price and may be held, such as money, houses, cars, stocks

**“Receiving property or any other benefits in an ethical manner”** means receiving property or any other benefits from relatives or from people who give them on various occasions. Usually according to tradition or culture or given according to etiquette practiced in society.

**“Relatives”** means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse.  
Adopted child or adoptee

**“Other benefits”** means things of value. including price reductions  
Entertainment Receiving training services or anything else of the same nature

**“Performing duties”** means an act or performance of duties by a government official in the position. appointed or has been assigned to perform any duties or to be appointed to act on behalf of the government in any capacity One duty, both general and specific, as a police officer as determined by law. Powers and duties or is an action according to the powers and duties specified by law to be the powers and duties of the police.

**“Commander”** means a person who has the authority to order, supervise, monitor, and inspect police officers under his jurisdiction.

**“Subordinate”** means a police officer under his command. Khao Chakan Provincial Police Station, all officers In addition to the commander

### **Guidelines for preventing bribery**

๑. All police officers under the Khao Chakan Provincial Police Station are prohibited. Be involved in giving or receiving any form of bribe, whether directly or indirectly.

๒. All police officers under the Khao Chakan Provincial Police Station are prohibited. Demand or accept bribes for personal gain or the benefit of others.

๓. Follow the anti-corruption policy. without getting involved in corruption, whether directly or indirectly

๔. Performance of duties must be carried out in accordance with police regulations and discipline. and related laws strictly

๕. Do not do anything. that is considered giving or receiving a bribe

๖. Supervise and ensure that the disbursement of expenses of affiliated agencies is in accordance with the law. Strictly related regulations

၈. Receiving donations or financial support, whether in the form of money, objects, or property. to any activity or project Must strictly comply with rules, regulations, and announcements. And there must be a receipt or evidence of receipt of money to accompany the report every time.

၉. Receiving property or any other benefits under good morals, all police officers under the Khao Chakan Provincial Police Station must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. ၂၀၂၀, is strictly enforced.

#### Measures to manage policy violations

၁. Violation does not comply with this policy. May be subject to disciplinary action or criminal or legal action. Other related Including direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has occurred but do not take corrective action. which has disciplinary punishment up to the point of dismissal from government service

၂. Failure to be aware of this Policy Announcement and/or related laws cannot be used as an excuse for non-compliance.

၃. Supervisors according to Police Department Order No. ၅၂၅၂/၅၆၆၆, dated ၅ October ၅၆၆၆, have the authority to supervise and supervise subordinates under their supervision to strictly adhere to and comply with this policy.

#### Monitoring measures

၁. Commander of Khao Chakan Provincial Police Station Declaration of intent to manage the agency Honestly, honestly, transparently and in accordance with the principles of good governance. By disseminating public relations information to police officers under the jurisdiction. and external stakeholders know

၂. The commander in accordance with the Order of the Police Department No. ၅၂၅၂/၅၆၆၆, dated October ၅, ၅၆၆၆, shall have the authority and duty to supervise, monitor, and inspect subordinate police officers under his control. Behave in accordance with this announcement. In the event that an action that violates this announcement is found Report to the Commander of Khao Chakan Provincial Police Station as soon as possible.

၃. Khao Chakan Provincial Police Station Arrange for review and improvement of operating guidelines as appropriate or according to changes in various factors that are significant.

๔. To the administration department Khao Chakan Provincial Police Station Prepare statistics on bribery. or receiving gifts or any other benefits from performing duties along with problems and obstacles, reported to the Commander of Mueang Khao Chakan Provincial Police Station Know every quarter

### **Channels for complaints/reporting clues**

๑. Khao Chakan Provincial Police Station Office

๒. By post, Khao Chakan Provincial Police Station, No. ๑๓๑ Village No. ๓, Khao Chakan Subdistrict. Khao Chakan District SaKaeo Province, zip code ๒๗๐๐๐

๓. By telephone number ๐-๓๗๒๔-๗๖๕๒

๔. By fax number ๐-๓๗๒๔-๗๖๕๓

๕. Via Email: [khaochakun@gmail.com](mailto:khaochakun@gmail.com)

๖. Khao Chakan Provincial Police Station website

<https://khaochakan.sakaeo.police.go.th/>

### **Measures to protect complainants/informers and maintain confidentiality**

๑. Consideration of complaints Set the level of secrecy and protect those involved according to regulations. Concerning the maintenance of government secrets, B.E. ๒๐๐๑, and submitting matters to the agency for consideration. The informant and the complainant may be in trouble, for example, a complaint against a civil servant is initially considered a government secret if it is an information card. Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out certain personal witnesses only Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant are not concealed Must notify relevant agencies and provide protection to the petitioner as follows: “The commander shall use his discretion and order as appropriate to control the complainant, witnesses, and persons who provide information in the investigation. Do not suffer harm or injustice that may result from making a complaint. Being a witness or providing that information.” In the case where the name of the accused is specified, both the complainant and the respondent must be protected. Because the matter has not yet gone through the fact-checking process and may be an accusation of bullying that will cause suffering and damage. and in the case where the complainant specifies in the request to conceal or does not wish to reveal the name of the complainant. The agency must not reveal the name of the complainant to the responding agency because the complainant may suffer as a result of the complaint.

๒. When there is a complaint The complainant and witnesses will not be subject to any action. that affect work or lifestyle If it is necessary to take any action, such as separating the workplace to prevent the complainant Witnesses and the accused meet together, etc., requiring consent from the complainant and the witness.

๓. Requests from the injured party, the complainant, or witnesses, such as requests to move workplaces. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate.

๔. Provide protection to the complainant from being harassed.

Announced on March ๑๙ th, ๒๐๒๕

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(Montri Chuying)

Superintendent of Khaochakan Police Station